

SANDRINGHAM BOWLS CLUB – SELECTION PHILOSOPHY

The aims of the Sandringham Bowls Club Selection Committees are to foster the game of bowls, provide competition for players, and promote fellowship and respect amongst Club members.

To help achieve these goals they will select the best possible results [maximum outcomes] in all competitions.

The committees will encourage players to develop their full potential. Where practical they will provide opportunities for members to participate in varied competitions.

BOWLS DIRECTOR

The Bowls Director has the responsibility for all decisions regarding competition bowls. The Chairperson of Selectors is the representative for Pennant. Bowls Directors will liaise with Bowls Vic on Pennant issues. The Bowls Director will develop and maintain a current list of eligible Pennant players.

CHAIRPERSON OF SELECTORS

At their first meeting, the Selection Committees will elect a chairperson who will be responsible for all matters directed to the Selection Committees and liaise with the Board and Bowls Director. They will oversee the selection process and administrative duties of the Tuesday and Saturday teams. The Chairperson will oversee the selection process to ensure that it is carried out in a fair, unbiased way.

SELECTORS

Each selector is appointed for a year.

Duties will include attending weekly meetings of the selection committees to select and manage the Pennant sides and provide appropriate feedback to players. They will help develop and modify mechanisms for player evaluation such as voting slips. Selectors must also be aware of Bowls Vic Rules and Club Regulations. Other duties will include such things as delegating duty rinks and organising team managers.

APPOINTMENT OF SELECTORS

Any financial member wishing to be a selector is requested to complete and lodge the official nomination by the due date with the Secretary of the Sandringham Bowls Club. All nominations received will be put before the Sandringham Bowls Club Board for consideration and selection. Should there be more than three nominations for the Selection Committees, financial club members will vote to resolve the situation. Successful applicants will be notified as soon as practical once selectors have been chosen. Unsuccessful applicants will be notified as soon as practical also.

The Board reserves the right to approach any financial member to fill any position should the need arise.



SELECTION COMMITTEE OBJECTIVES

- 1) To give every player who commits for the entire season as many games as possible.
- 2) To aim to develop players for the future as well as looking for success in the coming season.
- 3) To field competitive teams in all divisions and to consolidate and/or gain promotion.
- 4) To treat all bowlers with fairness and without discrimination.
- 5) To consider promotion/demotion carefully, notifying players and giving reasons for any changes, particularly changes to the lower side as soon as practicable.

SELECTION CRITERIA

In selecting players to teams the following criteria will be considered –

- 1) Commitment to Pennant success at Sandringham Bowls Club.
- 2) Performance, ability, competitiveness and current form as demonstrated by pre-season and current bowling practise.
- 3) Statistical information as provided by weekly team assessment and score cards.
- 4) Physical fitness for a particular role.
- 5) Team balance influencing both rink and team selection.
- 6) Compatibility with team members will be a consideration.
- 7) Individual aspirations.
- 8) Attitude of players towards the Club, fellow players and other members.
- 9) Training/Practice E.g. at least one training session a week.
- 10) Unavailability. If a player is unavailable one week does not automatically mean they will be reselected for the same rink or division.
- 11) Post Selection. Should a player become unavailable after selection, changes to the team will require a minimum of two selectors to agree to changes.

PLAYER RESPONSIBILITIES

- 1) All players shall play in the position chosen by the selectors.
- 2) Players unavailable in a forthcoming week are required to enter their name and date of unavailability in the Unavailable Book.
- 3) Players withdrawing from a side after selection has taken place must notify selectors as soon as possible.
- 4) Players must check on the Notice Board or website as to where they are playing.
- 5) Any concerns regarding selection should be directed to the Chairperson of Selectors and then to the Sandringham Bowls Club Board should the matter be unresolved.
- 6) Should a player act in a way that is not befitting the expected behaviour of the Sandringham Bowls Club, then a recommendation can be made by the Selection Committee to the Board. Player[s] involved may not be selected until after the matter is dealt with.
- 7) For away games during Pennant seasons, “skips” should arrange transport to the away venue, especially for distant clubs and where there may be potential parking problems.

“ENJOY YOUR BOWLS”

